

Work Study Allowance Program



Overview

Work Study is a Veterans Administration (VA) tax exempt education benefit paid to students for performing VA-related activities at an approved Work Study site.

Learning Objectives

Describe the benefits of the Work Study program

Identify the criteria used to select students

Describe the duties of a site supervisor

Understand Work Study contracts

Identify the requirements for payments

Understand Public Law 116-154 Improvement to Work Study Act

Know how to contact Work Study



Student and Facility Qualifications



Student Qualifications

Approved Education Benefit Programs

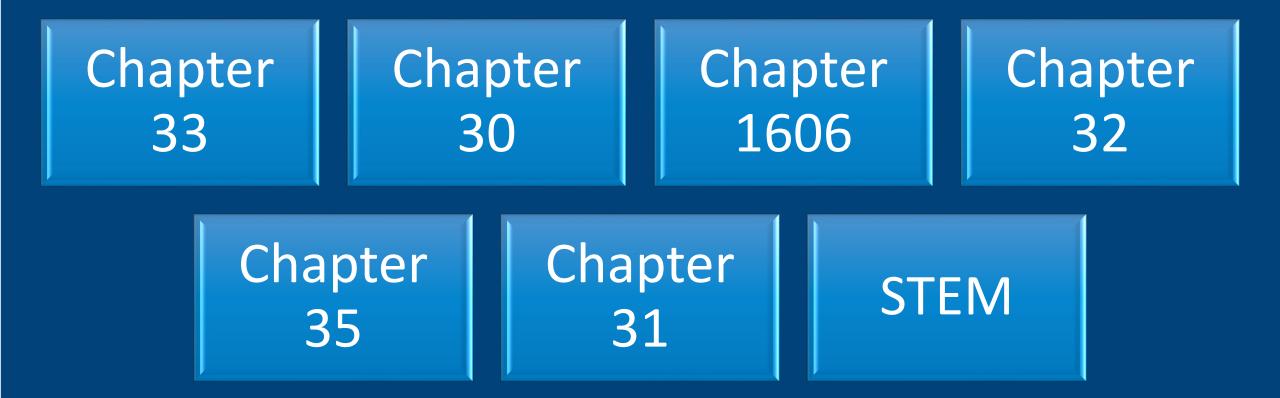
Enrollment Requirements

Selection Criterion





Approved Education Benefit Programs





Enrollment Requirements

- Enrolled in an approved degree, vocational or professional program
- Attending at a rate of ¾ time or higher or 75% ROP for Ch33 participants
- Work at an approved work site





Selection Criterion



Service-connected disability



Financial need



Availability of transportation



Motivation



Reasonable accommodation





Facility Qualifications

□ Approved Work Sites

□ Work Assignments/Duties

□ Site Supervisors

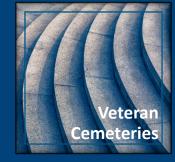




Approved Work Sites









Work Assignments

VA Work Study Students must:

- Perform the work listed on the submitted Work Site Application (VA Form 22-10219) and attached position description for work site approval
- Conduct VA-related tasks only
- Work at site listed on time record

| Department of Veterans Affairs DEPARTMENT OF VETERANS AFFAIRS | | | | |
|---|---|--|--|--|
| (Under Provisions of Chapters 30, 31, 32 Chapter 1505 and Edith Nov | | - | | |
| Chapter 1606, and Edith Nou PART I - WORK STUDY | | | | |
| 1A. NAME OF WORK STUDY WORK SITE (Please print legibly) | | | | |
| | | | | |
| 1B. MAILING ADDRESS OF WORK STUDY WORK SITE (Complete street | address, city, state and 9-digit ZI | IP Code) | | |
| | | | | |
| | | | | |
| 2A. NAME AND TITLE OF PRIMARY SUPERVISOR (Work Study Work Site | : Supervisor - Please print legibly | 9 | | |
| | | | | |
| 28. PRIMARY SUPERVISOR'S EMAIL ADDRESS | 2C. PRIMARY SUPER | VISOR'S PHONE NUMBER AND EXTENS | | |
| A. NAME OF SECONDARY SUPERVISOR (Work Study Work Site Supervision) | tor - Please print legibly) | | | |
| 3B. SECONDARY SUPERVISOR'S EMAIL ADDRESS | 3C. SECONDARY SU EXTENSION | 3C. SECONDARY SUPERVISOR'S PHONE NUMBER AND EXTENSION | | |
| A. SIGNATURE OF PRIMARY WORK STUDY WORK SITE SUPERVISO | DR: | 4B. DATE SIGNED | | |
| Print Name: (Please print legibly) | (MM/DD/YYYY) | | | |
| Signature: | | | | |
| 54. SIGNATURE OF SECONDARY WORK STUDY WORK SITE SUPER | 120D | 58. DATE SIGNED | | |
| | (MM/DD/YYY) | | | |
| Print Name: (Please print legibly) | | | | |
| Signature: | | | | |
| PART II - TYF | PE OF FACILITY | | | |
| PLEASE CHECK THE APPROPRIATE BOX THAT IDENTIFIES THE F | | | | |
| | TATE APPROVING AGENCY | - | | |
| | | MEMBER(S) (Effective August 1, 2021) | | |
| A. PROVIDE THE AMOUNT OF TOTAL WORK STUDY HOURS REQUE | ESTED FOR THIS ACADEMIC | YEAR | | |
| LEASE NOTE: If Educational Facility is checked above, please comp | lete Questions #7B and #7C 1 | below. | | |
| B. PLEASE PROVIDE THE NUMBER OF STUDENTS THAT ARE CURP RECEIPT OF VA EDUCATION BENEFITS. | C. PLEASE PROVIDE YOUR ORGANIZATION 8-DIGIT FACILITY CODE (If known) | | | |
| | | | | |



Work Assignments by Facility

VA Facilities

 No limitation as to the VA-related duties for Work Study students at any VA facility

Educational Institutions

 Limited to the type of work students can perform regarding VA related information

DOD Facilities

 Only students receiving educational assistance under Chapter's 1606 may participate in the Work Study allowance program at these facilities

Non-VA Facilities

 Can only use Work Study students for disseminating information (outreach) on VA benefits and services



Work Assignments by Facility (cont.)

National Cemetery

 Students may assist with the administration of national cemeteries or state Veteran's cemeteries

SAA's

 Students may assist State
Approving Agency employees in performing outreach

Hospital and Domiciliary Care

 Students may assist with the provision of hospital and domiciliary care and medical treatment to Veterans in a state facility

Congressional Offices

• Students may help prepare and distribute information to members of the Armed Forces, Veterans, and their dependents about the benefits and services administered by VA



Site Supervisors

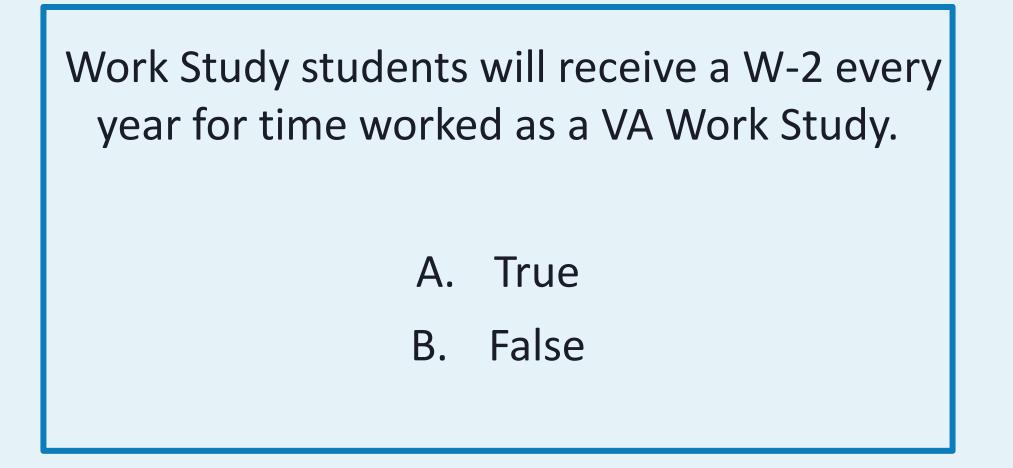
Responsibilities:

- Provide direct supervision
- Provide training
- Ensure approved tasks are performed
- Ensure approved hours are worked
- Maintain records
- Read handbook



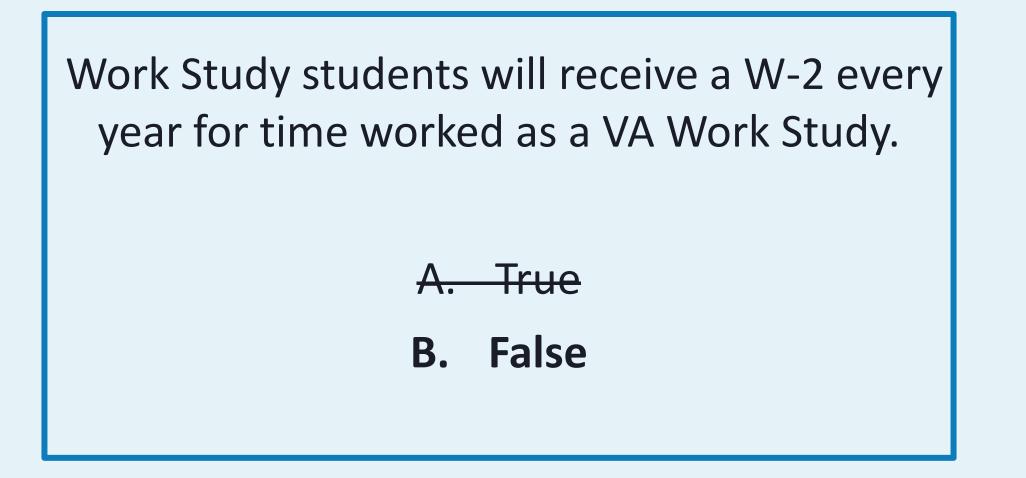
















Which statements are the most accurate about student selection?

(Select all that apply)

- A. Service-connected disabilities have priority
- B. They do not need to exhibit financial need
- C. Must have availability to transportation
- D. Work assignments don't conflict with disability





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Work Study Policies



Work Study Contracts

- **Contract Agreements**
- Contract Approval
- Contract Dates
- Contract Extensions





Contract Agreement Process

A potential work site fills out the Work Site Application, 22-10219, and submits it to VA Work Study.

The work site will send the completed student application to Work Study. Work Study reviews the 22-10219 and sends notice of approval or denial to the work site.

The approved work site finds a student; or a student finds a work site willing to bring them on. The student completes the Application for Work Study Allowance, 22-8691.

Work Study will review the application and send the Time Record, 22-8690, and student agreement form, 22-8692, for approved contracts. The site supervisor will obtain the student's signature on the student agreement, 22-8692, and return it to Work Study.

The site supervisor will send completed Time Records, 22-8690, and future contract requests to Work Study.

EDUCATION SERVICE

Work Study Contracts

If Approved:

- Contract and time record sent to site supervisor
- Time frame and number of approved hours
- Students may not begin working prior to VA approving the contract

If Denied:

- Denial letter sent to student
- Courtesy email sent to site supervisor

Hours of Service

- 25 hours per week, prorated for partial weeks
- Can be up to one (1) year or 1300 hours
- Not limited to number of hours in a day or week
- Can only work number of hours approved on contract
- Not eligible for overtime pay
- Covered under Worker's Compensation laws





Contract Extensions

A continuation of the original agreement

- A contract extension can begin up to 30 days before the next term begins
- All hours from previous contract not worked by the END DATE are forfeited
- Contract extensions requests can be submitted through the GI Bill [®] Ask VA site
- Must be approved by VA





Zero Hour Extension

Used at the end of a contract

=

Additional timeframe to work hours from previous contract Does not exceed 30 days from END DATE of previous contract

Not to be used when out of hours on previous contract Zero hour extension requests can be submitted through the GI Bill ® Ask VA site

Must be approved by VA



Work Study Payments

- Time Records
- Payment Parameters
- Advanced Payment
- □ Change in Enrollment Status





Time Records

Site Supervisor submits student Time Records on VA Form 22-8690

Time records are processed in order of receipt

Hours should be kept cumulative, initialed, signed, and filled out before starting a new Time Record Zero-hour time records must continue with cumulative hours from previous time records



Payment Parameters

Paid in 50-hour increments or two weeks

Paid the higher of either the state or federal minimum wage

Hours worked on or after effective date of Department of Labor new rates will be paid at the higher rate

VA will not process and pay out "Future Dates"

Students will not be paid prior to the date VA approved

The student can expect payment 3-5 business days after time record processed

Email notification sent to student and site supervisor once payment is processed



Advanced Payment

- Students may elect to be paid in advance for 50 hours in their Work Study agreement
- Advanced payment is recouped from the first regular payment
- Students must fulfill their requirement within 60 days of starting their contract
- Advance payment and time records cannot be processed until the signed contract is received





Change in Enrollment Status



Reduction

- In most instances, VA allows the student to continue/finish
- If the pattern continues, VA will notify site and student

Termination

- Contract stopped at the end of the month of withdrawal
- If advancement received, the student is allowed to work until it's paid





Section Review

R



Which statements are the most accurate about hours of service? (Select all that apply)

- A. 25 hours per week, prorated for partial weeks
- B. Can be up to one (1) year or a maximum of 1300 hours
- C. Limited to a number of hours in a day or week
- D. Can only work number of hours approved on contract
- E. Is eligible for overtime pay





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- E. Is eligible for overtime pay





A student is enrolled in a term beginning 8/15 to 12/15 and has a Work Study contract for this time period. The student withdrawals from the term effective 10/15. The student can work and be paid as a WS student until 12/15.

- A. True
- B. False





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Public Law 116-154



Improvement to Work Study Act

Public Law 116-154 Highlights

- > Allows a 154 Administering Facility (154AF) to pay Time Records to GI Bill students at their facility
- A 154AF can be an approved education facility with a Facility Code assigned to it and students receiving GI Bill benefits at that institution
- A Non-154 Administering Facility (non-154AF) is an approved VA Work Study work site that is not approved to administer the payment of Work Study benefits
- Students enrolled at 154AF educational institution and is a Work Study at a non-154AF work site; the non-154AF cannot opt-out of 154AF certification and payment system
- > Approved 154AF will receive a lump sum amount which must be used to pay VA Work Study students only
- An educational institution wanting to be 154AF must complete and submit PL 116-154 Participation Form, 22-10270, within the open enrollment period and submit a Position Description with a 22-10219
- Academic year and funding: August 1st to July 31st
- See the link on the Resources page of this presentation for more in-depth training on PL-116-154



Resources



Submitting VA Work Study Documents



My AVA Dashboard





Submitting VA Work Study Documents

| Ask.VA.gov > New Inquiry | | | | | | | |
|--|--|---|--|---|---|--|--|
| 0% | | | Ask.VA.gov > New Inquiry | | | | |
| Tell us about your question | | | | | | | |
| Which category best describes your question? * (*Required) | How should we get in touch with you? ("Required) | | 33% | | | | |
| Education (Ch.30, 33, 35, 1606, etc. & Work Study) 🗶 Q | Email | Tell us about yourself | | | | | |
| Which topic best describes your question? * (*Required) | Subject (*Required) | | First Name (*Required) | Middle Name/Initial | Last Name (*Required) | | |
| Work Study X | Zero Hour and Extension Request for ACN 12345678 | | | | | | |
| Which sub topic best describes your question? (*Required) | What is your Question? (*Required) | | | | | | |
| Application 🗶 🔍 | Requesting a zero hour and extension for John Doe. | | Preferred Name | Pronouns I Use | Suffix | | |
| Tell us the reason you're contacting us? (*Required) | | | | | × | | |
| Other ~ | | | Daytime Phone (*Required) | Email Address (*Required) | Re-enter Email Address (*Required) | | |
| Are you currently an employee of the VA? ● No ○ Yes | | | | | | | |
| l am a: (*Required) | | | | | | | |
| Work Study Site Supervisor | | | | | | | |
| School Facility Code | | | | | | | |
| Q | | | To update any of the require | red fields above, please choose 'Update I | My Profile' then save and return to this page | | |
| State of School | | | | | | | |
| Florida 🗸 | | | | | | | |
| | | | Previous Next Update My Pr | rofile | | | |
| | | | | | | | |
| Next | | | | | | | |
| | | | | | | | |
| — | Your inquiry has been submitted! | | | | | | |
| Attachments | | Thank you for submitting your Inquiry with the U.S. Department of Veteran Affairs. It is our commitment to provide an excellent customer service experience to all Vetera and members of our Veteran community. To all who have served or continue to serve, we thank you for your service. Your Inquiry A-20230523-866480 has been successfully submitted. Please refer to this ID in any future communications regarding your Inquiry. | | | | | |
| less than a minute ago Inquiry Attachment | | | | | | | |
| 22-10219 WS Work Site | e Application.pdf (1.06 MB) | | | | | | |
| | | Tour inquiry A-2020022-000400 has been successibility submitted. Please telef to this ib in any future communications regarding your inquiry. | | | | | |
| Add Attachment | | Ye | ou will also receive an email confirma | ation for your records. | | | |
| | | | 10 | the second se | | | |
| | | If you are in immediate danger, please call 911. Please do not use Ask VA Inquiry for urgent needs or medical emergencies. For immediate help in dealing with a suicidal crisis, please call 988 and Press 1, chat online at | | | | | |
| Previous Submit | | | | | | | |
| | | | | VeteransCrisisLine.net/Chat, or text 838255. | | | |
| | | | | | | | |







Ask VA website: <u>https://ask.va.gov/</u>

Work Study Site Supervisor phone number: 1-855-225-1159, option 2

Work Study students may call: 1-888-442-4551

PL 116-154 Improvement to Work Study Act Training Video



Summary

Describe the benefits of the Work Study program

You should be able to: Identify the criteria used to select students

Describe the duties of a site supervisor

Understand Work Study contracts

Identify the requirements for payments

Understand Public Law 116-154 Improvement to Work Study Act

Know how to contact Work Study



Questions?

Thank You!

